



BLACKBRIAR
A D V I S O R S L L C



Kathy Norderhaug – Senior Director

Senior financial professional with over 25 years of experience in strategic and financial operating roles with in the oil and gas and banking industries. Kathy has served in management positions both domestically and internationally as Manager of Strategic Planning, Director of Finance and Administration and Manager of International Accounting. She has an extensive background in forensic accounting related to oil and gas operations and has provided expert testimony in litigation matters for related to the accounting practices of exploration and production companies.

Since joining the BlackBriar team, Kathy's engagements have included:

- Project team leader to install accounting processes for a multi-national roll up of six oil drilling products companies to improve invoicing and collection processes. The multi-phase project was instrumental in the client qualifying for a new \$13 million credit facility to finance the company's operations;
- Senior role in complex financial reporting and process reorganization of multi-location amusement park operations acquired by a private equity in conjunction with a financial restructuring;
- Project team leader to develop accounting processes, documentation and internal controls to support and acquisition and integration of the financial department for a \$90 million public oil and gas exploration company and integrate to a new ERP and financial reporting platform;
- Forensic support for complex oil partnership litigation cases.

Prior to joining BlackBriar, Kathy served as financial consultant to the Trustee for a liquidating trust in a \$400 million gas production company to recover investor funds in a complex bankruptcy case.

She served as the Manager of Strategic Planning for a gas production firm leading a forensic accounting initiative to collect over \$8 million in unbilled revenues, provided financial reporting to the board of directors, the trustee and served as primary financial officer for the company's bankruptcy reporting.

She was an owner and operator of a printing company for four years for a company acquired from a liquidating trust which was sold for a 6x return after improving operations, revenue and product offerings.

From 1984 to 1996, Kathy held multiple financial leadership roles with Maxus Energy Company including Director of Finance and Administration in Bolivia for three years, Manager of International Accounting and Administration and Senior Business Analyst of Strategic Planning. She has developed and implemented budgeting, forecasting, policies and procedures to manage multinational offices for Maxus and supported the investment banking process for financial reengineering of the company.



Kathy Norderhaug – Senior Director, BlackBriar Advisors LLC

Prior to Maxus, she served three years as a financial officer for Texas Commerce Bank directing accounting, budgeting and financial analysis for international operations.

Prior to Texas Commerce Bank, Kathy served for two years as a financial analyst and accountant for Shell Oil Company.

Kathy served as on the Board of Trustees from 1996 to 2003 for St. Alcuin Montessori School, the largest Montessori school in the U.S. Her roles included President, Vice President of Finance and member of the development and executive committee. She was instrumental in raising over \$500,000 through various charitable functions for the school.

Education and Certifications

- Thunderbird Graduate School –Masters of Business Administration – 1979
- Southern Methodist University – Bachelor of Business Administration - 1978
- Certified Public Accountant (Inactive Status) – State of Texas

Affiliations and Memberships

- American Institute of Certified Public Accountants
- Texas Society of Certified Public Accountants

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